



POSITIVE TEAM ENGAGEMENT



Engagement Catalyst

Leveraging a diverse educational foundation, extensive practical training, and a wealth of hands-on experience, I craft customized solutions designed to empower entrepreneurs and business owners to cultivate thriving workplaces by enhancing employee engagement, leadership skills, personal growth, and effective team dynamics. My approach champions self-leadership and offers a fresh perspective for organizations eager to embrace innovative strategies. Grounded in credentials reflecting expertise in areas such as motivational and other assessments, psychology, conflict resolution and additional strategies. I bring a uniquely comprehensive skillset to each collaboration.

CONTACT

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- 🖱 | <https://positiveteamengagement.com/>
- 📍 | Richmond BC Canada

DIFFERENTIATORS

- Multi-disciplinary approach to human behaviour
- We provide initial assessments, workshops, and trainings as stand alone services or combined into a comprehensive package.

Company Data

- NAICS Codes: 54162,5419, 611690, 541611,54161, 541618,561499
- Woman-Owned
- LGBTQ+ owned
- Small Business
- CGLCC Certified Supplier
- Contact:
- Name: Robyn McTague
- Title: Owner

TeamMapExample

CORE COMPETENCIES

1.Assessments & Facilitation

- o Conducting Motivational Map (ISO 17065) and DNA of Behaviour assessments for teams and leaders.
- o Facilitating discussions to enhance self-awareness, motivation, and team dynamics.
- o Enneagram assessments for self-awareness and leadership
- o Implementation support available as an optional add-on.

2.Training & Development

- o Designing and delivering workshops and trainings in:
 - Motivation
 - Conflict Resolution
 - The Enneagram
 - Self-Awareness
 - Resiliency
 - Communication Skills
 - Change Management

3.Speaking & Thought Leadership

- o Engaging keynote speaker on topics related to leadership, motivation, and personal growth.
- o Inspiring and empowering audiences with actionable insights.

CERTIFICATIONS

- **Certified Motivational Maps Practitioner**
- **DNA of Behaviour Assessments**
- **Certified Enneagram Teacher**
- **Counseling Certification**
- **Project Management**
- **Training & Workshops (self-awareness, resiliency & more)**
- **Conflict Resolution Certification**
- **Critical Incident stress Debriefing Certification**
- **Early childhood Trauma certification**
- **Communications & Change Management**
- **Meditation Teacher**

Past Performance

Centre for Love

Scope: this project was to determine if the people involved would be a right fit to work together in this new company and project. Outcome: Ultimately it was decided not to proceed. The decision was based on the current level of skill and interest, and the challenges and costs of requiring multiple outside resources.

"I've been in business for two decades and thought that I understood myself and others well. However, the motivational map individual and team process showed me why I was encountering frustrations and roadblocks, and even better, what to do about it! I am now coming from a place of joy and ease as I understand what needs to be adapted for business growth and to create more flow and harmony with the people that I work with. This is invaluable. Thank you Robyn for your insight and direct yet gentle approach to support us all to be a stronger team and happier, more peaceful individuals."

Karen McGregor Director of Centre for Love

International Speaker and Wall Street Journal Bestselling Author of "The Tao of Influence"

JE Lifestyle

Scope: Determining engagement, productivity and profitability concerns. Outcome: Increased profits of 50% within the next 6 months.

"I've been an entrepreneur for 20 years. My background and education is in human resources. We had just made a change to our team, and we decided to have Robyn come in and do individual and team maps with my staff and myself. That was a great exercise. We were able to see who was happy within the role at just a basic level, just who you are and what it would take to make you happy within your role, we were able to see where we could improve. Whether that be as a team or individually, where strong points were and were they being met at a basic level, we were able to see where opportunity lied within our company and within our workforce. My only regret is not doing this sooner. If you're a person that is hiring people within your organization this would be an activity I would highly recommend doing prior to hiring someone. The cost of keeping the wrong person in place is way too expensive in this day and age. So being able to find out what would make that person tick and whether or not your company has that kind of position for them is huge. I thank you so much Robyn you've really helped us over the last 6 months and we look forward to working with you into the future."